# The use and processing of personal data

The following privacy policy applies to personal data collected by <a href="www.hubfinland.fi">www.hubfinland.fi</a>. We may ask for some of your personal data such as your name, address, phone number, email address or the name of your company.

Personal data is mainly collected directly from you when you contact us by applying for the membership, request for the quotation or subscribe to our newsletter. We will only use the data to contact you regarding the reservations or quotes and to send the newsletters. We will use your phone number only if we need to reach you quickly.

HUB Finland is committed to processing your personal data in a confidential manner and we do not disclose your personal data to third parties. We promise to follow the principles of privacy and personal data policy. We will process the data confidentially and with care.

#### Cookies

Our website uses cookies. A cookie is a small piece of data that a website asks your browser to store on your computer or mobile device. The cookie allows the website to remember your actions or preferences over time. We use cookies to monitor and improve our services. Cookies may also contain data that user have given to the website such as your name, phone number or email address. Website will not be able to deduce your personal data unless you haven't provided us with the information already. By using this site you agree to our use of cookies.

### Safety

This website is protected with advanced firewall technologies. All personal data collected is only available to our own employees.

## Changes to the privacy policy

We continuously develop our privacy policy. When you *use our* services, you're trusting us with *your* information. Any changes to our privacy policy will be reported on this page. You will give us a permission to operate according to our current privacy policy by applying for the membership, subscribing to our newsletter or by arranging an event with us. We will never use your personal data in abnormal way to our privacy policy without your permission.

#### Contact

By using this website you give us a permission to collect and use the personal data according to our privacy policy. In case you have any questions about our privacy policy or about the operations on this site please send us a message at <a href="mailto:hello@hubfinland.fi">hello@hubfinland.fi</a>